

## Lancashire County Council

### Urgency Committee of the Full Council

**Minutes of the Meeting held on Thursday, 3rd March, 2011 at 3.30 pm in Cabinet Room 'B' - County Hall, Preston**

#### **Present:**

County Councillor Geoff Driver (Chair)

#### **County Councillors**

A Atkinson	J Mein
M Devaney	D O'Toole
C Grunshaw	J Shedwick
P Malpas	B Winlow

#### **1. Appointment of Chair and Deputy, Membership and Terms of Reference**

A report was presented on the approved Membership and Terms of the Committee following the Annual General Meeting of the Full Council on 20 May 2010. The Full Council had also appointed County Councillors Geoff Driver and Albert Atkinson as Chair and Deputy Chair of the Committee for the remainder of the 2010/11 municipal year.

**Resolved:** That the Membership, Terms of Reference of the Committee and the appointment of the Chair and Deputy Chair of the Committee, as now reported, be noted.

#### **2. Apologies**

Apologies for absence were received from County Councillor M Pritchard.

#### **3. Disclosure of Personal and Prejudicial Interests**

None

#### **4. Minutes of Previous Meeting held on 24 March 2010**

**Resolved:** That the Minutes of the Meeting held on 24 March 2010 be confirmed and signed by the Chair.

#### **5. Urgent Business**

There were no items of Urgent Business.

## **6. Exclusion of Press and Public**

**Resolved:** - That the Press and Public be excluded from the meeting under Section 100A (4) of the Local Government Act 1972, during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act 1972, as indicated against the heading to the item.

## **7. Equal Pay Review - Posts Graded Above Spinal Column Point 54**

(Note: Reason for exclusion – exempt information as defined in Paragraphs 4 and 5 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information)

Phil Halsall, Chief Executive and Lesley Trimby, Principal Human Resources Manager, presented a report setting out a proposed new pay and grading structure for staff graded above SCP 54.

### **Resolved:**

- (i) That the recommendations of the Cabinet in relation to the proposed new pay and grading structure for staff graded above SCP 54, be agreed.
- (ii) That the Urgency Committee place on record its thanks to Lesley Trimby and the Equal Pay Review Team for the work undertaken.

I M Fisher  
County Secretary and Solicitor

County Hall  
Preston